

Terms of reference for International consultant Adolescent Sexual and Reproductive Health (ASRH) Specialist

Level: P3

Duration- 9 months

Location: Suriname

The UNFPA Sub-regional Office for the English and Dutch speaking Caribbean supports 22 countries and territories and has offices in six countries, i.e. Jamaica, Barbados, Belize, Guyana, Suriname and Trinidad & Tobago.

UNFPA Sub-regional Office for the Caribbean (SROC), with funding from Global Affairs Canada (GAC) is implementing a project in Belize and Suriname, this project focuses on Adolescent pregnancy prevention among indigenous girls in the two countries. The program will build on other regional and country specific programming to reach those 'left behind' that are also focused on improving young people's access to SRHR information, education and services. The programme is strategically structured around three core pillars designed to create lasting change: a) enhancing Access to Adolescent-Friendly Sexual and Reproductive Health (SRH) Services; b) strengthening Comprehensive Sexuality Education (CSE); and c) creating an enabling policy environment.

Under the direct supervision of the UNFPA SROC SRH Technical Advisor, currently based in Guyana, the ASRH Specialist is responsible for leading the project start up both in Belize and Suriname working closely with Liaison officers in respective countries. He/she will provide technical support to various implementing partners in the two countries.

Job purpose:

The ASRH Specialist provides strategic technical and programmatic leadership for the adolescent prevention project to ensure that capacity building, advocacy and policy dialogue work reflects UNFPA's policy and programme as well as current thinking and academic advancements in substantive areas affecting the ICPD Programme of Action. S/he maintains primary responsibility for coordination of the provision of technical assistance and programmatic support under the guidance of the SRH technical advisor.

Main Tasks & Responsibilities

- Provide both technical and project management for project start-up, including partner engagement and the planning and implementation road map, ensuring alignment with project objectives and key deliverables.
- Provide technical support on the project's baseline study, which includes planning and implementing the study, refining data collection tools, ensuring rigorous analysis in the

baseline report, and facilitating the dissemination of the findings with clear communication of results to stakeholders.

- Establish clear monitoring frameworks, facilitate regular progress reviews, and provide guidance on reporting mechanisms to track implementation outcomes to ensure effective project implementation, including the development of a multi-year work plan. .
- Support implementing partners (IPs) in developing comprehensive work plans that align with project objectives and the Project Performance Management Framework (PMF).
- In close collaboration with SRH adviser and procurement focal point in SROC support procurement of reproductive health commodities for the project.
- Support the capacity building of partners in comprehensive sexuality education (CSE), both in and out of school, in alignment with international guidelines. Ensure that training and implementation are culturally sensitive and contextually appropriate while promoting evidence-based approaches.
- Provide technical support to the Ministry of Health in both countries to enhance adolescent-friendly health services and ensure accessibility, quality, and responsiveness to young people's needs.
- Support advocacy efforts and policy dialogue initiatives to create an enabling policy environment that ensures young people have access to comprehensive sexual and reproductive health services and information.
- Ensure synergies and alignment and contribute to the SROC advocacy initiatives at the policy and programme level to advance the three transformative results of ending preventable Maternal death, ending unmet need for family planning and ending gender-based violence.
- Support the preparation of donor reports, ensuring compliance with donor reporting requirements.
- Support evidence generation and knowledge management to inform policy and programme within the broader SROC programme.
- Support innovation to drive results, including involving young people as innovators through hackathons and booth camps.
- Carry out any other duties as may be requested by the office of the SROC Director.

Qualifications and Experience

- Advanced university degree in Social Science, Public Health, or related field.
- At least five years of progressively responsible professional working experience at national and international levels in programme planning, management, monitoring, and evaluation, in sexual and reproductive health
- Experience in ASRH, youth development and empowerment programming are essential.
- Current knowledge of the latest developments in ASRH, and Youth Empowerment.
- Experience working in the Caribbean sub-region and with indigenous communities is an asset.
- Good analytical skills and ability to interpret complex socio-cultural backgrounds as well as quickly obtain an overview of a variety of activities and approaches of national and international actors.
- Demonstrated leadership, facilitation, and team working skills and ability to establish harmonious working relations in a multicultural environment.

- Demonstrated ability to transfer and enhance skills.
- Excellent communication skill are essential.

Language

- Fluency in spoken and written English

UNFPA Core Competencies:

- Accountability
- Integrity
- Commitment
- Cultural Sensitivity
- Valuing Diversity
- Building and managing relationships
- Personal leadership and effectiveness

UNFPA Functional Competencies

- Client orientation
- Organizational Awareness
- Job knowledge/Technical expertise
- Good organizational and analytical skills, accuracy, discretion, and a sense of confidentiality, Ability to propose solutions and improvements.
- The proposed consultants' willingness to comply with UNFPA's confidentiality and conflict of interest rules.